

# REV GROUP RELEASES ITS 2024 SUSTAINABILITY REPORT

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BROOKFIELD, Wis.--(BUSINESS WIRE)-- REV Group, Inc. (NYSE: REVG), whose subsidiaries are leading manufacturers of specialty vehicles including fire trucks, ambulances and RVs, has published its sixth annual corporate responsibility report. The 55-page 2024 Sustainability Report focuses on REV Group's Environmental, Social and Corporate Governance (ESG) performance and progress for fiscal year 2024 (November 1, 2023 to October 31, 2024).

This press release features multimedia. View the full release here: <a href="https://www.businesswire.com/news/home/20250313056032/en/">https://www.businesswire.com/news/home/20250313056032/en/</a>



REV Group, Inc. (NYSE: REVG), whose subsidiaries are leading manufacturers of specialty vehicles including fire trucks, ambulances and RVs, has published its sixth annual corporate responsibility report. (Photo: Business Wire)

"Sustainability is not just an initiative it's a responsibility. At REV Group, we are committed to designing and manufacturing vehicles that not only serve critical moments but also drive a more sustainable future for our customers and employees. Our 2024 Sustainability Report shares the meaningful steps we are taking to minimize environmental impact while delivering the reliability our customers depend on through continuous progress, innovation, and ensuring long-term value for our stakeholders," said Mark Skonieczny, president and CEO, REV Group.

REV Group 2024 Sustainability Report Highlights:

### **Environmental**

- Year-over-Year reduction in Scope 1 & 2 emissions, with the lowest level of Total Energy Use by REV Group operations since 2019.
- Continued trend to reduce VOCs, NOx and SOx air emissions.
- Case studies highlighting the best practices implemented by REV business units to reduce chemicals, air emissions, waste-to-landfill and energy, water and chemical use within the REV Group operations

#### Social

In FY2024, we achieved the lowest workplace injury rates in REV Group's history. Our Total Recordable Incident
Rate improved by 10%, while the Lost Time Incident Rate saw a remarkable 50% improvement compared to
FY2023.

• We were also recognized for our commitment to veterans and their families, earning the 2024 Military Friendly Employer and Military Friendly Spouse Employer awards.

#### Governance

In 2024, REV Group welcomed three new independent directors with diverse backgrounds and expertise. The
refreshed board completed ESG training, to enhance their understanding of reporting requirements and
regulatory responsibilities.

The 2024 report includes performance and progress on:

- Metrics including Water Use, Waste Management, Energy Usage and Air Emissions
- Product and Safety Innovations
- Workplace Health and Safety
- · Employee Health and Wellbeing
- · Community Involvement
- · Training and Education
- · Governance and Ethics
- · Supply Chain Management
- · Information Security

REV Group's 2024 Sustainability Report aligns with the Global Reporting Initiative Standards, which is a standardized, internationally recognized framework that enhances the transparency and accountability of reporting.

To view REV Group's 2024 Corporate Sustainability Report and previous reports, visit <a href="https://revgroup.com/rev-sustainability/">https://revgroup.com/rev-sustainability/</a>.

# **About REV Group, Inc.**

REV Group companies are leading designers and manufacturers of specialty vehicles and related aftermarket parts and services, which serve a diversified customer base, primarily in the United States, through two segments: Specialty Vehicles and Recreational Vehicles. The Specialty Vehicles Segment provides customized vehicle solutions for applications, including essential needs for public services (ambulances and fire apparatus) and commercial infrastructure (terminal trucks and industrial sweepers). REV Group's Recreational Vehicles Segment manufactures a variety of RVs from Class B vans to Class A motorhomes. REV Group's portfolio is made up of well-established principal vehicle brands, including many of the most recognizable names within their industry. Several of REV Group's brands pioneered their specialty vehicle product categories and date back more than 50 years. REV Group trades on the NYSE under the symbol REVG. Investors-REVG

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