



# REV GROUP RELEASES ITS 2023 SUSTAINABILITY REPORT

Mar. 7th, 2024

BROOKFIELD, Wis.--(BUSINESS WIRE)-- REV Group, Inc. (NYSE: REVG), whose subsidiaries are leading manufacturers of specialty vehicles including fire trucks and RVs, has published its fifth annual corporate responsibility report. The 41-page [2023 Corporate Sustainability Report](#) focuses on REV Group's Environmental, Social and Corporate Governance (ESG) performance and progress for fiscal year 2023 (November 1, 2022 to October 31, 2023).

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ty of life for our  
mmunities,' said  
president and CEO,  
ether it is improving

the environmental impact of our  
vehicles by designing an all-electric fire  
truck or reducing the emissions at our  
facilities, we continue to focus on  
sustainability across all our businesses  
and work to create long-term  
shareholder value."

## REV Group 2023 Sustainability Report Highlights:

### Environmental

- Engaging in multiple environmental projects to increase operational efficiency and reduce energy use, air emissions and waste. Some of the specific projects are highlighted throughout the report and the results of these efforts can be found in reduced emissions, hazardous waste, and other metrics.

### Social



- Demonstrating our commitment to fostering a diverse and inclusive workforce by hiring the best talent; and expanding the diversity of our workforce at all levels of the organization from the Board of Directors to front-line employees.
- Introducing My REV Hub, a suite of HR support options designed to provide our employees with an improved experience by increasing the access they have to HR support.

## Governance

- Requiring REV Group's Board of Directors to complete a minimum of four hours of continuing education.
- Appointing a new, independent member to REV Group's Board of Directors. Maureen O'Connell is a NACD certified director and offers a wealth of financial, executive and Board experience.

The report includes performance and progress on:

- Metrics including Water Use, Waste Management, Energy Usage and Air Emissions
- Product and Safety Innovations Launched
- Workplace Health and Safety
- Employee Health and Wellbeing
- Community Involvement
- Training and Education
- Diversity, Equity, and Inclusion
- Government and Ethical Conduct
- Supply Chain Management
- Information Security

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To view REV Group's [sustainability](#).

[vgroup.com/rev-](http://vgroup.com/rev-)

## About REV Group, Inc.

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REV Group companies and services, which serve Specialty Vehicles and for applications, including infrastructure (terminal variety of RVs from Class principal vehicle brands, including many of the most recognizable names within their industry. Several of REV Group's brands pioneered their specialty vehicle product categories and date back more than 50 years. REV Group trades on the NYSE under the symbol REVG. Investors-REVG

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