



## CONFLICT MINERALS POLICY – POLICY NUMBER LG-07

| Role             | Name                                       | Date           |
|------------------|--|----------------|
| Prepared         | Legal Department                           | February, 2019 |
| Approved         | Board of Directors                         | March 6, 2019  |
| <b>Effective</b> | March 6, 2019 – Last Review November, 2021 |                |

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### 1 Purpose

REV Group, Inc., and all of its subsidiaries and affiliates (“REV”) are committed to principles of ethical business practice and recognition of the dignity of others, including the responsible sourcing of tin, tantalum, tungsten and gold (“3TG”).

### 2 Scope

This Policy applies to REV Group, Inc. and all of its subsidiaries and affiliates (“REV” or “the Company”).

### 3 Summary

We have adopted this Policy as part of our efforts to comply with our SEC disclosure obligations in respect of “Conflict Minerals”, and we take such obligations seriously.

### 4 Policy

REV is committed to complying with the conflict minerals rule and has established this conflict minerals policy that is designed to conform, in all material respects, to the SEC disclosure obligations in respect of “Conflict Minerals”. REV does not directly source 3TG from mines, smelters or refiners. We believe we are several steps removed in the supply chain from these market participants, limiting our influence in their sourcing. We therefore seek the assistance of our suppliers by asking them to cooperate with us in respect of our SEC disclosure obligations, which includes providing us, from time to time, with written certifications and other information concerning the origin of 3TG included in products and/or components supplied to REV.

REV does not support general embargoes of 3TG, including from the Democratic Republic of the Congo region, and encourages its suppliers to continue to source responsibly from conflict-affected and high risk areas where practicable.

REV may require from its suppliers at any time such additional information, certifications and documentation as REV shall deem necessary to monitor or assess compliance with this Policy or other contractual certifications, warranties, covenants and representations provided to REV.

Suppliers are encouraged to contact the purchasing manager with whom they regularly conduct business if they have questions concerning this Policy. In addition, REV employees may report concerns regarding this Policy, or violations of this Policy to their manager, the human resources department, REV’s General Counsel, or through the anonymous reporting hotline as referenced in the Speak Up Policy. REV’s Conflict Minerals Policy will be regularly reviewed and updated as necessary.

### 5 Other

None.